

EVERYONE DESERVES A GREAT WORKPLACE



Rose Street Advisors

BENEFITS • HR CONSULTING • INVESTMENTS • LIFE INSURANCE • RETIREMENT

BENEFITS

HR CONSULTING

LIFE INSURANCE

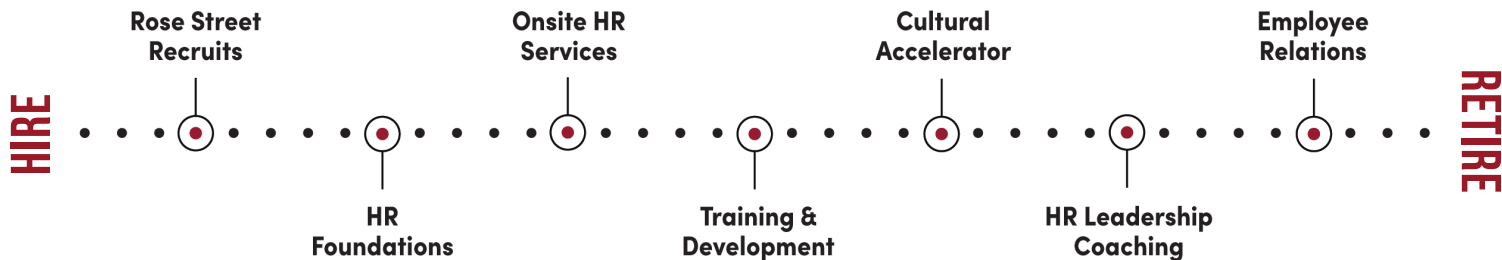
RETIREMENT

WEALTH MANAGEMENT



The HR Consulting team at Rose Street Advisors helps organizations attract and retain top talent. We engage employees by enhancing cultures and leadership, while ensuring HR compliance.

**Our team partners
with you throughout
the employment
continuum**



ROSE STREET RECRUITS



Check out our
current openings

Need professional talent? Our team takes the time to understand your organization's unique culture. We then develop a profile for your position so that we can assess and selectively identify the best talent for your needs.

We source candidates by:

- Leveraging our network to attract top talent
- Conducting industry specific skill searches
- Utilizing online search tools to reach active and passive candidates

HR FOUNDATIONS

Great organizations start with a strong foundation. We build HR structures starting with robust and legally compliant systems.

Structures we customize for your specific organization include:

- Compensation market analysis and system design
- HR compliance audits
- Employee handbook and policies
- Job descriptions
- Performance evaluation systems





ONSITE HR SERVICES

Great cultures don't just happen they take continuous effort.

We provide our Pro-Active HR services when your organization needs:

- Part time professional HR services
- Transition assistance between HR people
- Ongoing additional HR support

TRAINING & DEVELOPMENT

We offer customized HR training programs built specifically for your organization's needs.

Popular topics include:

- Anti-harassment
- Managing performance
- Effective interviewing techniques
- Team building

CULTURAL ACCELERATOR

Imagine your ideal culture. Our unique engagement system will help you drive it there by:

- Conducting face to face employee interviews
- Determining current culture
- Developing an action plan
- Monitoring changes with a pulse survey



HR LEADERSHIP COACHING

HR can be lonely. Our coaching relationships bring out the best in every HR professional by:

- Collaborating on challenging situations
- Focusing on professional skill development
- Providing a space for confidential conversations



EMPLOYEE RELATIONS

Difficult situations are sometimes best managed by an impartial third party.

We conduct:

- Harassment and discrimination investigations
- Employee performance discussions
- Employee terminations

ROSE STREET ADVISORS

Your guide from hire to retire and beyond.



Benefits

Whether you're a small, mid-size, or large employer, we advise on an array of employee benefits products. We custom design whatever combination is required to best match your company's specific needs.

Life Insurance

With the power of M Financial and thoughtful expertise, our life insurance team is focused on you and your objectives. Let us help you understand what you have (policy review) and how best to approach the marketplace. Whether it's your family, business, charity or creating a generational legacy, we would be honored to help you protect and provide for those people and things you care most about.

Retirement

We believe all participants should be able to retire on their own terms with the clarity and confidence to live the retirement they have visualized. Our sole focus is to assist them in making that happen.

Wealth Management

We understand that it takes specialized abilities to unravel the complexities of managing and leveraging assets to their full potential. We offer holistic wealth management services designed with you in mind.



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YOUR GUIDE FROM HIRE TO RETIRE

Catch up on the latest in HR
with our “Fun Socks” blog



www.rosestreetadvisors.com