



1

Future of Work



Dr. Tracy Brower

Vice President, Workplace Insights, Steelcase
 Author, *The Secrets to Happiness at Work*
 Author, *Bring Work to Life*
 Contributor, Forbes.com and Fast Company

LinkedIn: Tracy Brower, PhD

Twitter: TracyBrower108

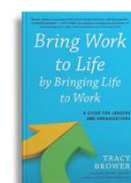
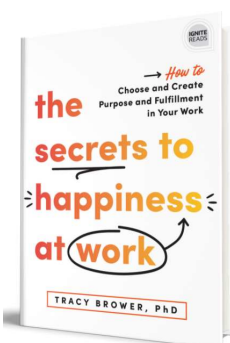
Forbes.com

TracyBrower.com

tbrower108@gmail.com

Steelcase.com

tbrower@steelcase.com



2

This will be the most significant
reinvention of work in our
experience.

3

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Why Now

Disruption, reset

Reinvention

Power dynamics are
shifting

Competition for talent



4

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Talent Model



5

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Consider the difference between
satisfiers and **motivators**



6

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A Word on Generations

More similar than different

Life stage



7

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Generations' Priorities

Building career

Fitting everything in

Leaving a legacy



8

The best way to predict the future is to create it.

~Peter Drucker

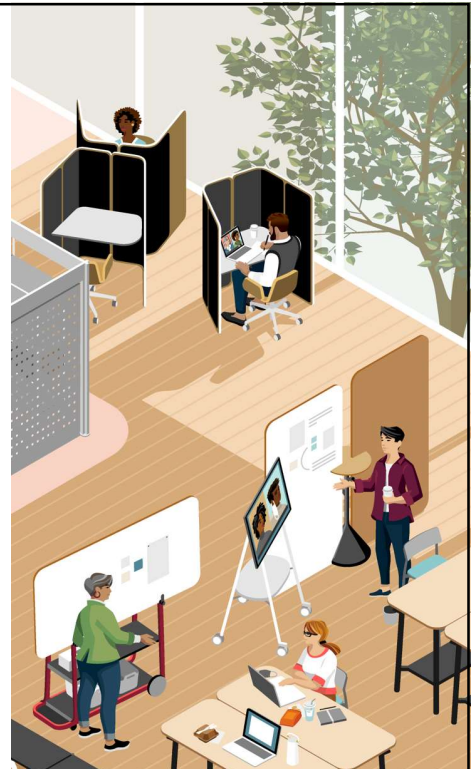
9

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Business and Personal Benefits

Of Happiness

Physical health
Goal setting, learning
Decision making
Performance
Retention
Likability
Spillover
...and Country-level



10

Everything else has changed.
Work and **workplace** should too.



11

When people are most inspired,
they are most inspiring.

12

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What Matters Most

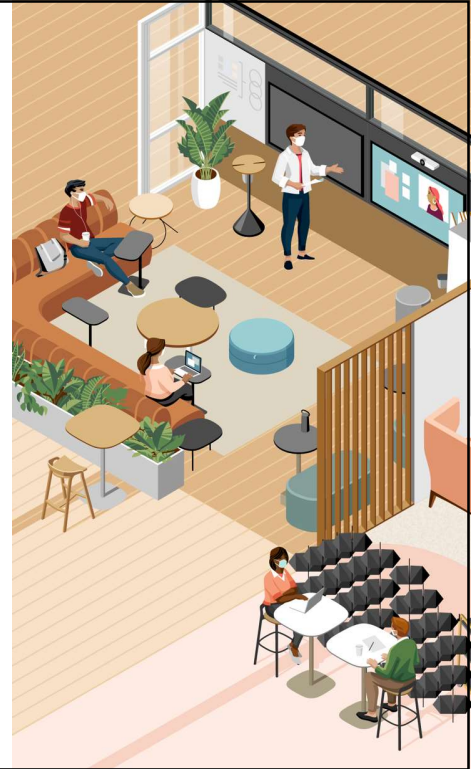
Meaning

Connections

Stretch and challenge

Valuing, autonomy

...leadership and culture overlay all of these



13

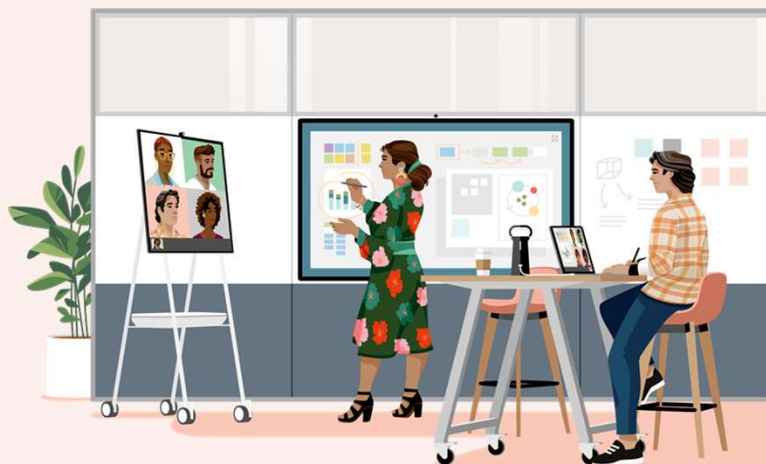
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Meaning

An instinct to matter

All work has dignity

Culture and line of sight



14

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Connections

Hardwired for connection

Organizations have a critical role to play

75% friends at work

Work is context for connections



15

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Stretch and Challenge

From comfort to challenge

Psychological safety

The instinct to matter

Eustress

Thriving



16

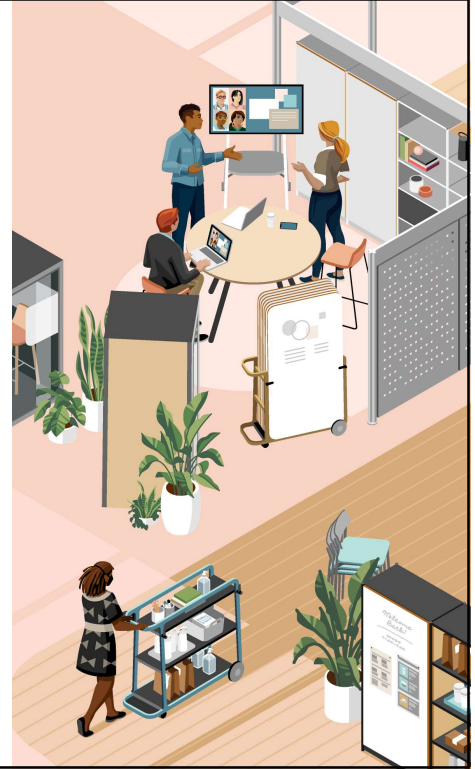
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Valuing and Autonomy

Being a grown up

Wellbeing, pay, benefits

Flexibility



17

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A Word on Place

Stimulation and
inspiration

Connections

Leadership

Correlated
with...engagement,
retention, innovation and
productivity



18

It's amazing how a little tomorrow
can make up for a whole lot of
yesterday.

~John Guare

19

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This is our moment for a
bright future.

20

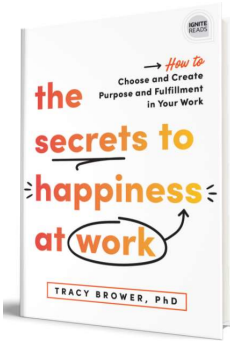
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 Forbes.com
 TracyBrower.com
tbrower108@gmail.com
 Steelcase.com
tbrower@steelcase.com



21

Better is possible.

22

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